

**Kool FM Workforce Lunch**  
**OFFICIAL RULES AND REGULATIONS**  
January 2, 2009 – December 17, 2009

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1. TO ENTER the Kool FM Workforce contest (the "Contest") simply visit the web site located at [www.koolfm.com](http://www.koolfm.com) and submit your entry by providing your workplace information (workplace name, address, telephone number, number of employees) and following the instructions found on the site. In the event of a dispute, entries received on-line shall be deemed to be submitted by the "Authorized Account Holder" of the email address submitted at the time of entry. "Authorized Account Holder" is defined as the natural person who is assigned to an e-mail address by an internet access provider, on-line service provider, or other organization (e.g. business, educational institution, etc.) that is responsible for assigning e-mail addresses for the domain associated with the submitted e-mail address. All entries must include your first and last name, mailing address, email address, age, ten digit daytime and evening telephone number, place of employment, address of employment and number of employees in your company. Limit of one (1) entry per individual. If it is discovered that you attempted to enter more than once, all your entries will be void. Entries will be rejected if entry form is not fully completed and received during the Contest Period.

The Contest Period will run from January 2, 2009 – December 17, 2009 (the "Contest Period"). There is one (1) weekly grand prize (the "Grand Prize") as identified on Schedule "A" to be won from among all the eligible entries received up to each draw date during the Prize Period for that Grand Prize. Additional prizes ("Prize(s)") may be added throughout the Contest Period and may be available at different periods of time (the "Prize Period") as set out in Schedule "A" for each Prize. No purchase necessary. Void where prohibited.

2. The contest sponsors for each Prize are as defined in Schedule "A".

3. To enter and to be eligible to win, entrant must be a legal resident of Ontario, and be eighteen (18) years of age or older. Employees and their parents, siblings and children, and persons domiciled with an employee of any of the Contest Sponsors, their agents, parent, affiliated or related companies, subsidiaries, divisions, prize sponsors, and promotional and advertising agencies and administrators, are ineligible to enter.

4. Prizes: The Prize(s) is as described in Schedule "A" and have the approximate retail value as set out in Schedule "A".

5. Prize must be accepted as awarded. The Prize may not be sold, transferred and is not convertible to cash. Contest Sponsors reserve the right to substitute the Prize in whole or in part in the event that all or any component of the Prize is unavailable. Prize winner is solely responsible for all costs not expressly described herein.

6. On the Draw Date for the Prize(s) as defined in Schedule "A", at approximately 10:00 a.m. a random draw for the Prize will take place at CFCA-FM (Kool FM) in Waterloo, Ontario by the Promotions and Marketing Department at CFCA-FM (Kool FM) from among all eligible entries received during the Prize Period for that Grand Prize. The first entry drawn will be eligible to win the Prize. The odds of winning the Prize will depend

upon the total number of eligible entries received up to each draw throughout the Prize Period for that Grand Prize. The Promotions Department of CFCA-FM (Kool FM), acting reasonably, will attempt to contact potential winner by telephone immediately after the draw. In the event the potential winner cannot be contacted immediately after the draw, he or she will be disqualified and an alternate potential winner will be drawn. Proof of identification must be provided upon request. In order to be declared a winner, potential winner must first correctly answer, unaided, a time limited mathematical skill testing question administered by CTV Limited CFCA-FM (Kool FM). Before being awarded a Prize, potential winner, and his or her travelling companion, as applicable, will be required to sign and return within the time stipulated by the Contest Sponsors, a full release and indemnity form stating that he/she has read and understood these official rules and regulations ("Rules"), grants all consents required, authorizes the Contest Sponsors to broadcast, publish and disseminate his/her name, city of residence, photograph, likeness, sobriquet and voice, in connection with any promotion or publicity, and/or for general news, entertainment and information purposes at no additional compensation to the potential winner, beyond the awarding of or participation in the Prize, accepts the Prize as offered and releases the Contest Sponsors from any and all liability of any kind arising out of the potential winner's participation in this Contest and receipt and use of the Prize. In the event that the potential winner does not comply with all the provisions as contemplated in these Rules, Contest Sponsors shall have the right to disqualify potential winner, and draw an alternate potential winner and the Contest Sponsors shall be fully and completely released and discharged from any liability or responsibility in this regard. The provisions and procedures referred to above relating to selection and notification of a potential winner, if applicable, shall be applied, with the necessary amendments, until a qualified winner has been duly selected.

7. By entering this Contest the entrants and participants automatically agree to accept and abide by these Rules. All decisions of the Contest Sponsors with respect to any aspect of this Contest, including without limitation the eligibility of entries, are final and binding on all entrants in all matters as they relate to this Contest.

8. All entries become property of Contest Sponsors who assume no responsibility for garbled, lost, late, delayed, destroyed or misdirected mail, voice messages, e-mail or any computer errors or malfunctions. No correspondence will be entered into except with entrants requesting Rules by mail or requesting names of prize winner (for which a self-addressed, postage paid envelope must be included). Contest Sponsors do not assume any responsibility for incorrect or inaccurate capture of entry information, technical malfunctions, human or technical error, seeding or printing errors, lost, delayed or garbled data or transmissions, omission, interruption, deletion, defect or failures of any telephone or computer line or network, computer equipment, software or any combination thereof. Entry materials-data that have been tampered with or altered are void. If for any reason, in the opinion of the Contest Sponsors, in their sole discretion, the Contest is not capable of running as originally planned, or if the administration, security, fairness, integrity or the proper conduct of the Contest is corrupted or adversely affected, including by reason of tampering, unauthorized intervention, fraud, technical failures or any other causes beyond their control, Contest Sponsors reserve their right to cancel, terminate, modify, amend, extend or suspend the Contest and select a winner from previously received eligible entries. Contest Sponsors reserve their right to modify the Rules without materially affecting the terms and conditions hereof. The Contest Sponsors reserve their right in their sole discretion to disqualify any individual they find to be tampering with the entry process or the operation of the Contest or to be acting in violation of the Rules or otherwise in a disruptive manner. Any attempts to deliberately damage the Contest web site or to undermine the legitimate operation of this Contest is a

violation of criminal and civil laws and should such an attempt be made the Contest Sponsors reserve their right to seek remedies and damages to the fullest extent of the law. Contest Sponsors shall not be held responsible for any errors or negligence that may arise or occur in connection with the Contest including any damage to an entrant's computer equipment, system, software or any combination thereof, from downloading any material from the Contest web site, where applicable.

9. Contest is subject to all applicable federal, provincial and municipal laws and regulations. By entering this Contest, each entrant consents to the collection, use and distribution of his or her personal information (information that identifies an entrant as an individual, such as home telephone number, age and home address) by the Contest Sponsors for the purposes of implementing, administering and fulfilling this Contest. Contest Sponsors will not sell or transmit this information to third parties except for the purposes of administering this Contest. Any inquiry concerning the personal information held by the Contest Sponsors should be addressed to CTV Limited, Kool FM 207-255 King St. N, Waterloo, On N2J 4V2.

10. In the event of any discrepancy or inconsistency between the terms and conditions of the Contest Rules and disclosures or other statements contained in any Contest related materials, including but not limited to the Contest entry form, or point of sale, radio, television, print or online advertising, the terms and conditions of these Contest Rules shall prevail, govern and control.

11. All intellectual property, including but not limited to trade-marks, trade-names, logos, designs, promotional materials, web pages, source codes, drawings, illustrations, slogans and representations are owned by the Contest Sponsors and or their affiliates. All rights are reserved. Unauthorized copying or use of any copyrighted material or intellectual property without the express written consent of its owner is strictly prohibited.

**SCHEDULE "A"**  
**(to Official Rules and regulations of the Kool FM Workforce Lunch Contest)**

**Prize Period:**

Prize Period starts at 12:01 pm Eastern Time ("ET") on January 30, 2009 and closes on Thursday, February 26, 2009 at 11:59 am ET.

**Contest Sponsors:**

CFCA FM (Kool FM) a division of CTV Limited and Sydducon(Waterloo) Inc O/A East Side Mario's 450 King Str. North Waterloo, N2J 2Z6

**Prize:**

There is one (1) Grand Prize consisting of a gift certificate valued at Three Hundred Dollars (\$300) for East Side Mario's on King St. N in Waterloo delivered to the winners workplace by the Kool FM Promotions Department at 12:00 p.m. on either the first or second Thursday following the draw in which the winner was selected. In the event the Prize winner is not at work on the first or second Thursday following the draw in which the winner was selected, the Prize winner will be forfeited. Some restrictions may apply Approximate retail value of each Weekly Prize is Three Hundred Dollars (\$300).

**Draw Dates for the Prize noted above:**

Monday, February 2, 2009 and winner announced Thursday, February 5, 2009  
Monday, February 9, 2009 and winner announced Thursday, February 12, 2009  
Monday, February 16, 2009 and winner announced Thursday, February 19, 2009  
Monday, February 23, 2009 and winner announced Thursday, February 26, 2009

